Roger Nicholls 30<sup>th</sup> Aug 2023

IPSWICH POST OFFIC

Ipswich



## Agenda

- Role of Module Owners
- Knowledge Management
- Managing change
- Impacts and Outcomes



#### **Role of Module Owners**

- Represent business units in liaison with ICT
- Manage one or more Pathway modules through access to parameters
- Coordinate first level support to users
- Coordinate UAT testing
- Initiate changes through corporate change control processes
- SMEs for module functions and processing
- Custodians of corporate knowledge



#### **Knowledge Management**

- The way that modules operate differs from area to area, council to council, state to state. Documentation and understanding of specific uses in a business context is critical to council operations.
- Councils need to determine how this knowledge is captured, managed, updated and disseminated.
- Loss of knowledge leads to loss of opportunity, breakdown in system usage and potentially reduction in service delivery.



## Managing Change

- Managing this corporate knowledge needs to be user independent
- It needs to be accessible to all in a format that enhances system use
- It needs to be "owned" by the business
- It needs to be kept up to date
- Module Owners should be delegated this role as part of having the higher level of access.
- Handovers should be included in any off-boarding / on-boarding
- Module Owners should not be position specific, but based on experience



#### **Impacts and Outcomes**

- There are many models used throughout Pathway sites
  - ICT centric
  - Business centric
  - Written into Position Descriptions
  - Volunteer
- Handled in a more formalised manner councils will reduce the impacts caused by loss of Module Owners

